

North Cadbury Village Hall and Recreation Ground

Registered Charity No 304592

Equal Opportunity Policy

Trustees are committed to an equal opportunity policy:-

In the selection and assessment of Trustees, the only consideration must be that the individual meets or is likely to meet the requirements of the position.

The requirements being met, no person will be discriminated against on the basis of their sex, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

The Trustees are committed to providing a social environment in which the rights and dignity of all those either hiring or using the hall are respected, and which is free from discrimination or prejudice.

People's feelings and views will be valued and respected. Language or humour that people find offensive will not be used or tolerated, e.g. racist jokes or derogatory terminology.

No one will be harassed abused or intimidated on the ground that they belong to a vulnerable group. Incidents of harassment will be taken seriously and The Chairman will undertake investigations of any complaints quickly, impartially and thoroughly.

Our constitution does not allow anyone under the age of 18 to make a booking but parties are encouraged with suitable adult supervision.

Adopted at committee meeting	31 July 2015
Reviewed at committee meeting	10 May 2018
Reviewed at committee meeting	12 November 2020